

UNIVERSITY OF CALIFORNIA, BERKELEY
Policy on Activities Involving Minors

Volunteer's Code of Conduct

The University of California, Berkeley is committed to providing a safe environment for minors. As a volunteer working with minors on the University's behalf, you will be held to the highest standards of conduct, including, but not limited, to the following:

1. You will abide by the Berkeley campus policy on Activities Involving Minors and your program's local policies concerning minors.
2. You will treat minors with respect at all times, regardless of their race, color, national origin, ancestry, religion, disability, medical condition, sex, gender identity, or sexual orientation.
3. You will not engage in:
 - Physical abuse: hitting, spanking, shaking, slapping, unnecessary restraints
 - Verbal abuse: degrading, threatening, cursing
 - Sexual abuse: inappropriate touching, exposing yourself, etc.
 - Mental abuse: shaming, humiliation, cruelty
 - Neglect: withholding food, water, shelter, bathroom privileges
4. You will immediately report suspected child abuse or neglect to your program supervisor or to the UCPD at 510-642-6760.
5. You will not work one-on-one with minors in a private or secluded setting.
6. You will not stare at or comment on minors' bodies.
7. You will not use profanity or tell off-color jokes around minors.
8. You will not discuss your sex life around minors or involve minors in your personal affairs.
9. You will not have sexually-oriented materials, including pornography, around minors.
10. You will follow your program's policies regarding off-hours contact with minors.
11. You will not use or be under the influence of alcohol or illegal drugs around minors.
12. You will stop as soon as safely possible the following behaviors between minors:
 - Hazing
 - Bullying
 - Derogatory name-calling
 - Games of Truth or Dare
 - Ridicule or humiliation
 - Sexual activity

Failure to follow these or any other standards set forth by your program will subject you to immediate dismissal from the program and, if warranted, criminal prosecution. *You will not be entitled to defense and indemnification by the University in the event you are sued or criminally prosecuted.*

Please sign below to indicate that you understand this Volunteer's Code of Conduct and agree to abide by it. **You may not participate in the activity involving minors unless you sign this form as is.**

Name (Print): _____ Date: _____

Signature: _____